Aplicando
Squad Health Check Model
em times de tecnologia.

Squad Health Check Model
Spotify ❤️

- Uma forma de **visualizar** e **mensurar** como os times estão evoluindo. 📈

- Pode ser utilizado por gerentes e coaches para saber onde seus **esforços** devem estar. 👍

- Deve ser utilizado com foco em **melhoria dos times** e não julgamento ou comparações. 👀

Contexto da **Empresa**

- Empresa com forte cultura tradicional mas com **vontade em adotar o agile**. 🌈

- Novo time de desenvolvimento com cerca de **50 pessoas** em João Pessoa. 😧

- Ambiente de desenvolvimento com **tecnologias Java e .Net**. 👩‍💻

- Um Agile Coach, prazer eu! 😬

Hello!

Eu sou <mark>Daniela Pitta</mark>

Estou aqui hoje porque amo falar sobre Squad Health Check Model. ❤️

Você pode me contactar no <mark>www.dlpitta.me</mark>

Squad Health Check Model

Learning

We're learning lots of interesting stuff all the time!

We never have time to learn anything.

SQUAD HEALTH CHECK

Mission

We know exactly why we are here and we're really excited about it!

We have no idea why we are here, there's no high lever picture or focus. Our so called mission is completely unclear and uninspiring.

SQUAD HEALTH CHECK

Pawns or Players

We are in control of our own destiny! We decide what to build and how to build it.

We are just pawns in a game of chess with no influence over what we build or how we build it.

SQUAD HEALTH CHECK

Speed

We get stuff done really quickly! No waiting and no delays.

We never seem to get anything done. We keep getting stuck or interrupted. Stories keep getting stuck on dependencies.

SQUAD HEALTH CHECK

Delivering Value

We deliver great stuff! We're proud of it and our stakeholders are really happy.

We deliver crap. We feel ashamed to deliver it. Our stakeholders hate us.

SQUAD HEALTH CHECK

Easy to release

Releasing is simple, safe, painless and mostly automated.

Releasing is risky, painful, lots of manual work and takes forever.

SQUAD HEALTH CHECK

Fun

We love going to work and have great fun working together!

Boooooooring...

SQUAD HEALTH CHECK

Health of Codebase

We're proud of the quality of our code! It is clean, easy to read and has great test coverage.

Our code is a pile of dung and technical debt is raging out of control.

SQUAD HEALTH CHECK

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Suitable Process

Our way of working fits us perfectly!

Our way of working sucks!

SQUAD HEALTH CHECK

Support

We always get great support and help from other teams when we ask for it!

We keep getting stuck because we can't get the support and help that we ask for.

SQUAD HEALTH CHECK

Teamwork

We are a totally gelled super-team with awesome collaboration!

We are a bunch of individuals that neither know nor care about what the other people in the squad are doing.

SQUAD HEALTH CHECK

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SQUAD   HEALTH   CHECK
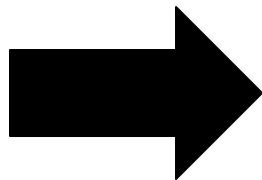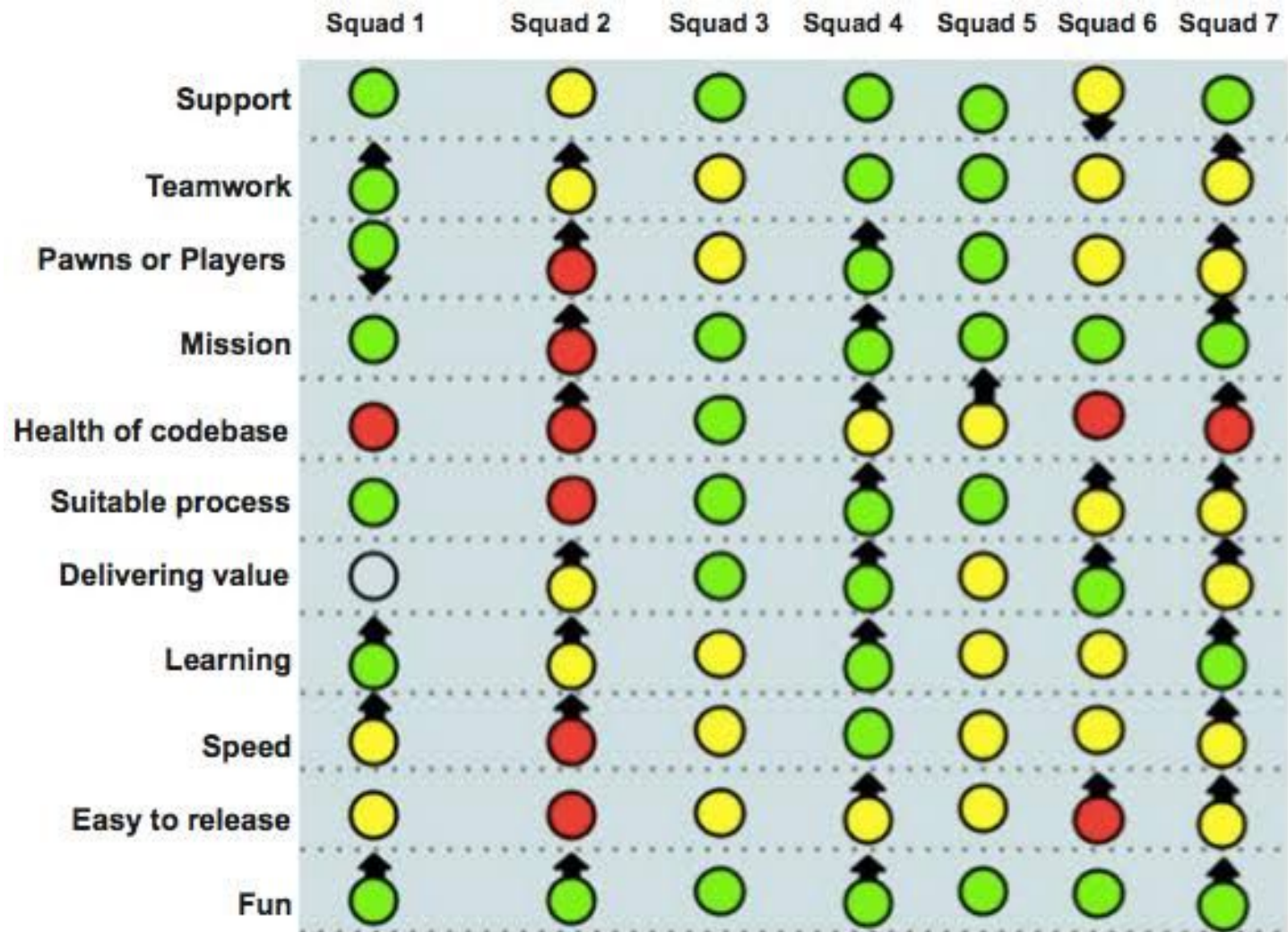
Nosso Resultado

	CLEARING	API	AUTHORIZATION	PROCESSING	CUSTOMER
SUPPORT	🟢	🟡	🟢	🟡	🟡
TEAMWORK	🟢	🟢	🟢	🟢	🟢
PAWS OR PLAYERS	🟡	🟡	🟢	🔴	🔴
MISSION	🟢	🟡	🟢	🔴	🔴
HEALTH OF CODEBASE	🔴	🟢	🔴	🔴	🔴
SUITABLE PROCESS	🔴	🟢	🟢	🔴	🔴
DELIVERING VALUE	🟢	🟡	🟢	🟡	🔴
LEARNING	🔴	🟡	🟢	🟡	🟢
SPEED	🟡	🟡	🟡	🔴	🔴
EASY TO RELEASE	🔴	🟢	🔴	🔴	🔴
FUN	🟢	🟢	🟢	🟢	🟢

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📌 Nosso aprendizado foi:

- ◉ O legado precisava ser **atualizado** e **automatizado**. 🔥
- ◉ As equipes que sabem sua **missão** conseguem se organizar melhor. 👍
- ◉ A empresa não estava preparada para adotar modelos como esse. 😓
- ◉ Todos os modelos estão **errados** mas alguns são **úteis**. 🤔

Conta Digital ;)

+ **Adquirência (POS / TEF)**
+ **Emissão de Boletos**
+ **E-commerce**

Obrigada!

Alguma ==pergunta== ?

Você pode me encontrar no twitter como: ==@dlpitta==